

**CLAIMS**

WHAT IS CLAIMED IS:

1. A contract labor management system that manages contract labor employee data elements, the system comprising:

5 a subscriber having at least one contract labor provider providing at least one contract labor employee to at least one subscriber job site;

a data aggregation service provider having a data collection system that collects contract labor data elements for at least one subscriber;

10 a data collection service provider that collects contract labor employee data elements for a data aggregation service provider.

2. The contract labor management system of Claim 1 whereby the contract labor employee data element is a drug test result.

15 3. The contract labor management system of Claim 1 whereby the labor employee data element is a federal criminal record.

4. The contract labor management system of Claim 1 whereby the labor employee data element is a trade certification.

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5. The contract labor management system of Claim 1 whereby the labor employee data element is a commercial vehicle license.

6. The contract labor management system of Claim 1 whereby the data aggregation service provider comprises a data management system.

7. The contract labor management system of Claim 1 whereby the data aggregation service provider comprises a data storage system.

8. The contract labor management system of Claim 1 whereby the data aggregation service provider comprises a data retrieval system.

9. The contract labor management system of Claim 1 whereby the contract labor employee is qualified to work at an oil installation.

10. The contract labor data management method of Claim 1 whereby the contract labor provider is a skilled labor employment entity providing at least one contract labor employee to operate heavy machinery at a chemical installation.

11. The contract labor data management method of Claim 1 whereby the job site is a gas installation whereby a contract labor employee operates a natural gas line at a gas well.

5 12. The contract labor data management method of Claim 1 wherein the job site is a waste water treatment facility whereby a contract labor employee manages the process of dehydrating sludge.

10 13. The contract labor data management method of Claim 1 wherein a contract labor employee is a truck driver that operates a semi on an interstate highway.

15 14. The contract labor data management method of Claim 1 wherein a contract labor employee is a foreman that manages the assembly of automobiles for an automobile manufacturer.

15. The contract labor data management method of Claim 1 whereby the data collection service provider is drug and alcohol testing company that collects data elements about a contract labor employee.

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16. A contract labor management system that manages contract labor employee data elements, the system comprising:

a subscriber having at least one contract labor provider providing at least one contract labor employee to at least one subscriber job site;

5 a data aggregation service provider having a data collection system that collects contract labor data elements for at least one subscriber;

a data collection service provider that collects contract labor employee data elements for a data aggregation service provider, whereby,

10 the data aggregation service provider automatically collects contract labor data elements from a data collection service provider.

17. The contract labor management system of Claim 15 whereby the data management system automatically requests a contract labor employee data element from the data collection service provider.

15 18. The contract labor management system of Claim 15 whereby the contract labor employee data stored in the data storage system is accessible to at least one subscriber, contract labor provider, or job site through the data retrieval system.

19. A contract labor management system method in a contract labor management system, the system comprising:

a subscriber having at least one contract labor provider providing at least one contract labor employee to at least one subscriber job site;

5 a data aggregation service provider having a data collection system that collects contract labor data elements for at least one subscriber;

a data collection service provider that collects contract labor employee data elements for a data aggregation service provider, whereby, the method comprising:

10 automatically collecting contract labor employee data elements from the data collection service provider, and

automatically notifying at least one subscriber, contract labor provider, data collection service provider, or job site the status of a contract labor employee data element.

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20. The contract labor management method of claim 19 whereby automatically notifying at least one entity is accomplished by a querying act, a reporting act, a transferring act, and a receiving act.

21. The contract labor management method of claim 20 wherein the querying act is the act of the data management system querying the data storage system for the status of contract labor employee data element.

5 22. The contract labor management method of claim 20 wherein the reporting act is the act of the data management system formatting the status of contract labor employee data element for dissemination to an entity.

10 23. The contract labor management method of claim 20 wherein the transferring act is the act of the data aggregation service provider transferring the status of formatted contract labor employee data element to an entity.

15 24. The contract labor management method of claim 20 wherein the receiving act is the act of an entity receiving a formatted contract labor employee data element.

25. A method of verifying regulatory compliance comprising;  
identifying a contract labor data element related to a regulation;  
adapting a database to monitor a contract labor data element;  
monitoring a contract labor data element for at least one contract labor  
5 employee to create a contract labor data element result; and  
reporting the status of the contract labor data element result;

26. The method of verifying the regulatory compliance of claim 25 wherein  
the contact labor data element is a drug test.

27. The method of verifying a regulatory compliance of claim 25 wherein  
receiving a contract labor data element result from a data collection service  
provider.

28. The method of verifying the regulatory compliance of claim 25 wherein  
receiving a contract labor data element result from a job site.

29. The method of verifying a regulatory compliance of claim 25 wherein  
receiving a contract labor data element result from a contact labor provider.

30. The method of verifying a regulatory compliance of claim 25 wherein receiving an indication of a subscription to define a subscriber.

31. The method of verifying a regulatory compliance of claim 25 wherein reporting sends the contract labor data element result to a subscriber.

32. The method of verifying a regulatory compliance of claim 25 wherein reporting the contract labor data element result to a job site.

33. The method of verifying a regulatory compliance of claim 25 wherein reporting sends the contract labor data element result to a data collection service provider.

34. The method of verifying a regulatory compliance of claim 25 wherein adapting is accomplished in a data aggregation service provider, the data aggregation service provider comprising:

a data collection system for receiving contract labor data elements and transmitting contact labor data requests;

a data management system for querying and formatting contract labor data elements and contract labor data requests;

a data storage system for storing contact labor data elements; and



a data retrieval system for displaying a formatting contract labor data requests.

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35. The method of verifying a regulatory compliance of claim 25 wherein the data management system formats a regulatory report for a state agency.

36. The method of verifying a regulatory compliance of claim 25 wherein the data management system formats a regulatory report for a federal agency.

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